



Government of Jammu and Kashmir
Directorate of Fire & Emergency Services, J&K,
Srinagar/Jammu

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No: DGF&ES/Acctt/Welfare/2021/ 7480-87

Dated: -16 -07- 2021.

Subject: Minutes of meeting/Amendment in Welfare Rules.

Record note of the meeting of Departmental Fire & Emergency Services Welfare Fund Committee held on 15/07/2021 at 11.00 am in the office chamber of Director Fire & Emergency Services J&K, Hqrs, Batamaloo Srinagar. The following Officers/ Officials participated in the meeting.

S.No.	Name of the Officer/Official	Quorum
01	Shri. Dr.B.Srinivas-IPS Director General, Fire & Emergency Services J&K, Srinagar/Jammu	Chairman
02	Shri.Bashir.Ahmad.Shah Deputy Director, Fire & Emergency Services J&K, Srinagar	Member
03	Shri. Mohmmad Yaqoob Dar Administrative Officer Fire & Emergency Services J&K, Srinagar/Jammu	Member
04	Shri. Farooq Ahmad Dar Accounts Officer Fire & Emergency Services J&K, Srinagar/Jammu	Member
05	Shri Tasaduk Hussain Divisional Fire Officer, Fire & Emergency Services J&K, City Srinagar	Member
06	Shri Gunjeet Singh Sodhi Assistant Accounts Officer Fire & Emergency Services J&K, Srinagar/Jammu	Member
07	Shri. Mohmad Wasim Malik Jr. Assistant /Lfm-m Fire & Emergency Services J&K, Srinagar/Jammu	Member

In all 35 applications (33 for welfare loan and 02 cases for Meritorious Scholarship) were received from various employees through their respective Range Offices seeking Welfare Loan/ Relief for different purposes. Out of the said cases only two cases were rejected by the Committee because of seeking welfare loan 2nd time. The details of the cases which were decided on spot by the committee are as under:-

S.No	Purpose of Welfare Loan/ Relief	Total Cases
1	Total Cases	35
2	Higher Education	02
3	Repair/Renovation of House	11
4	Medical Treatment	02
5	Construction of House	10
6	Marriage	08
10	Meritorious Scholarships	02

All the cases were discussed threadbare by the committee during which numbers of suggestions were given by the participants which were considered and accordingly decisions were taken on merits of each case which are detailed as under.

1) For Higher Education of Wards/Meritorious students:

In toto **02 No.** of cases were submitted for grant of Financial assistance, keeping in view, the performance and huge expenditure incurred on account of studies for children, the committee cleared all the cases and took a joint decision to sanction welfare loan to all the applicants at a uniform rate of **Rs.35000/-** & for meritorious students, **Rs7000/-** as a relief to encourage the educational culture amongst the wards of employees, and the details are given below:

S.No	Name of Official	Name of the Office	Relief	Total
01.	Arifa Hussain (i/c STO-M)	Command Srinagar	7000/-	7000/-
02.	Raman Kumar (Lfm-325J)	JD Jammu	7000/-	7000/-

2) Medical Treatment of Self / Dependant:

02 No. of cases were received, the committee was of the opinion to sanction welfare loan to all the applicants under two categories i.e. for acute medical problem **Rs.50000/-** & for general medical treatment a uniform rate of **Rs.20000/-** had been sanctioned, keeping in view the severity of the disease the details of same is as under:

List of Welfare Loan with respect to Acute Medical Problem:

S.No	Name of the Officer/ Official	Name of the Office	Amount Sanctioned
1	Mohd Sultan Najar (LFM-1144)	Command Srinagar	50000/-
2	Mudasir Ahmad Malik (Fireman)	Directorate Office	50000/-
		Total	1,00000/-

3) Construction / Repair of Residential House:

In all **21** applications were received for grant of Welfare Loan , after examination of all the cases as per the terms and conditions the committee unanimously decided to sanction welfare loan under two categories i.e. **Rs.40000/-** for construction of house and **Rs. 30000/-** for repairing/renovation of house.

A) Marriage: (Self /Daughter /Son /Sister/Brother)

In all **08 No.** of Cases were received for grant of Welfare Loan on account of either their self Marriage or marriage of dependants including brothers and sisters. The welfare fund Committee considered the authentication regarding this cause given by the different DDO's falling under the control of this Directorate and unanimously decided to sanction Welfare Loan in favor of all the applicants under three categories i.e. **Rs.50000/-** for self marriage, **Rs.40000/-** for marriage of ward & **Rs. 30000/-** for siblings.

4) 50% Waived off Welfare Loan:


The Committee unanimously decided that welfare loan stands 50% converted into welfare relief and is waived-off in favor of Late Mohd Rafiq Bhat (Decesed) SgFm-1753 of Joint Director F&ES Kashmir Range Srinagar.

5) Proposal for Petrol Pumps:

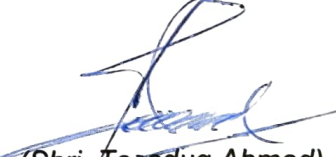
The Chairman of the committee gives green signal for proposal of Petrol Pumps (MS/HSD) to be put up with the quarters of Srinagar/Jammu Smart city.

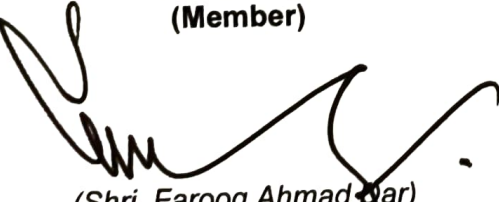
“Amendments in the Welfare Rules w.ef. 15-07-2021”


1. The Committee was of the opinion that the sanctioned Welfare Loan will be recovered in **24** equal installments and the concerned DDO's shall ensure the deduction / recovery of Welfare Loan installments as mentioned and will furnish a certificate on monthly basis about the regular deduction of installments fixed.
2. The Committee rejected the cases of officers/officials who had already utilized the welfare loan/Relief once in their service tenure.
3. The Committee unanimously decided that welfare loan be allowed only once in service tenure second in case of exigencies as the third should be out rightly rejected.
4. The committee adds a norm in availing welfare loan/Relief that a “certificate of genuineness” of welfare case should be counter signed by concerned command officer.
5. The committee also took the cognizance with the fact that the wards of the employees who secure more than 90% Marks in Board Examinations will get **Rs.7000/- (Meritorious Scholarship)** as a welfare relief and separate **Rs. 2000/-** as a Reward from the Director Fire & Emergency Services J&K up to the level of **12th Class**.
6. Regarding the sports fund account, the Joint Director Fire and Emergency Services Srinagar/Jammu Ranges are directed to submit the requisition for immediate sports items required for the co-curriculum activities.


 (Shri. Mohamad Wasim Malik)
 Jr.Asstt./Lfm-M
 Fire & Emergency Services,
 J&K, Srinagar
 (Member)



 (Shri. Gunjeet Singh)
 Asst. Accounts Officer
 Fire & Emergency Service
 J&K, Srinagar
 (Member)


 (Shri. Tasaduq Ahmad)
 Divisional Fire Officer
 F&ES City, Srinagar
 (Member)


 (Shri. Farooq Ahmad Dar)
 Accounts Officer
 Fire & Emergency Services,
 J&K, Srinagar
 (Member)


 (Shri. Muhammad Yaqoob Dar)
 Administrative Officer
 Fire & Emergency Service
 J&K, Srinagar
 (Member)


 (Shri. Bashir Ahmad Shah)
 Deputy Director
 Fire & Emergency Services
 J&K, Srinagar
 (Member)


 (Dr. B. Srinivas-IPS)
 Director General,
 Fire & Emergency Services, J&K
 (Chairman)