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PART III

Laws, Regulations and Rules passed thereunder.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—HOME DEPARTMENT.

Notification

Srinagar, the 19th April, 1990.

SRO-159.—In exercise of the powers conferred by section 37 of the Jammu and Kashmir Fire Force Act, 1967 (Act No. XXII of 1967); the Government hereby makes the following rules, namely:—

1. Short title and commencement.—(i) These rules may be called the Jammu and Kashmir Fire Force Regulations and Recruitment Rules, 1990.

(ii) They shall come into force from the date these are published in the Government Gazette.

2. Definition.—In these rules, unless the context otherwise requires:—

(a) 'Act' means the Jammu and Kashmir Fire Force Act, 1967.

(b) 'Cadre' means the cadre of the services.

(c) 'Candidate' means a person who has applied for a post in the force.

(d) 'Function' the function of the Fire Force shall broadly be:—

(i) Extinction of fire and protection of life/property in case of fires the statutory duties placed on the Fire Force under the Act.

(ii) Fire prevention duties under section 13 of the Act.

(iii) Special service which covers the wide variety of accidents and/or other emergency situations in which assistance is sought from Fire Force and delegation as vested under section 28 of the Act.

(e) 'Government' means the Government of Jammu and Kashmir.

(f) 'Medical Officer' means the authority under Art. 24(a) and (b) of Jammu and Kashmir Civil Service Regulations.

(g) 'Member' means a person appointed to a post in the Force under the provisions of these rules.

(h) 'Schedule' means the schedule appended to these rules.

(i) 'Service' means Jammu and Kashmir Fire Service.

(j) Words and expressions used in these rules but not defined shall have the same meaning as assigned to them in the Act or in the absence thereof as in the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules 1956.

3. Constitution of Force.—(i) From the date of commencement of these rules, there shall be constituted the Jammu and Kashmir Fire Force as provided in the Act.

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(ii) The Director or any other Officer of the Force authorised under section 6 of the Act by the Government may, at the commencement of these rules, appoint to the force any person who at the commencement of these rules is holding any post in its sanctioned scale of pay included in the cadre of the force:

'Provided that for the purposes of initial constitution of the force the person holding any post included in the cadre of the force in its sanctioned scale of pay shall be given an opportunity before such appointment to opt for the force within fifteen days from the commencement of these rules.'

4. Strength and composition of the Force.—(1) The authorised strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall at the initial constitution of the force under these rules, be such as specified in Schedule I appended to these rules:

(2) The Government shall, at the interval of every three years or such other intervals as may be necessary, re-examine the strength and composition of cadre of the force and make such alterations therein as it deems fit.

5. Qualifications and method of recruitment.—(1) No candidate shall be eligible for appointment or promotion to any post in any class, category or grade in the force unless he possesses the qualifications as laid down in Schedule II, A, B and C and fulfills other requirements of recruitment as provided in the rules and orders for the time being in force.

(2) Appointment to the force shall be made:—

(a) By direct recruitment;

(b) By promotion; and

(c) Partly by direct recruitment and partly by promotion:

(i) In the ratio and in the manner mentioned against each post in the schedule.

There shall be DPC to be constituted by the Government from time to time which shall examine the promotion cases.

(ii) The Committee shall consider the eligible candidates under these rules for appointment and inclusion in the select list. The number of such candidates shall not ordinarily exceed three times of the number of vacancies available at the time of selection and anticipated during the recruitment period.

(iii) The Committee shall examine the service record of the force personnel included in the aforesaid list and prepare a select list of candidates on the basis of merit and suitability with due regard to seniority.

(iv) The names of candidates included in the list for promotion shall not ordinarily exceed  $1\frac{1}{2}$  time the number of vacancies existing at the time of selection and anticipated during the recruitment period.

(v) The select list shall be maintained in the Directorate of Fire Force which shall remain in force for one year.

(vi) The list finally approved by the appointing authority shall form the select list for promotion.

(3) There shall be Departmental Recruitment Board consisting of at least three members for direct recruitment to the force with Director as its Chairman.

(4) The candidates appointed to the force shall possess the following standards:—

(i) Shall have good character;

(ii) Shall not be less than 1.68 metres in height and having chest measurement of not less than 86 cms. when expanded with an expansion of not less than 5 cms.;

(iii) Shall have to satisfy the Departmental Recruitment Board of his ability to carry a person weighing between 63.5 and 75.5 Kgs. to a distance of 91.44 metres in a time not exceeding 60 seconds;

(iv) Shall run two and half Kms. within 12 minutes;

(v) Shall perform twenty-five bent knee sit ups within 90 seconds;

(vi) Shall, from a completely extended arm position, pull the body upward so as to chin the horizontal bar being grasped by the hand, palm away, a total of five consecutive times;

(vii) Shall, when given a beam secured to the level floor and masonry seven metres long by seven to ten cms. wide and given a length of fire-hose weighing at least 17 Kgs. shall walk the length of beam, carrying the length of the hose, without falling off or stepping off the beam; and

(viii) Shall have to execute a Bond with the Government Department after his selection as direct recruit or on the prescribed form annexed to these rules (Appendix I) to serve at least for seven years in the service after completion of required training courses.

Note:—The ministerial staff shall be governed by conditions of service as applicable to civil employees in the State Government.

C. Probation.—(1) Persons appointed to the force either by direct recruitment or by promotion shall be on probation or trial for two years.

(2) If it appears at any time during or at the end of the period of probation or trial that an officer has not made sufficient use of opportunities or if he has otherwise failed to give satisfaction and has not passed the prescribed departmental training if any if directly recruited shall be liable to be discharged from the force and if appointed by promotion shall be reverted to the post on which he holds a lien.

(3) The Government may extend the period of probation or trial up to the maximum period of four years.

(4) A candidate appointed to the force by direct recruitment, shall be allowed the minimum of the time scale during the first year and at the second stage of that scale during the remaining period of probation/trial. Where the period of probation/trial is extended beyond two years for reasons not directly attributable to the probationer he shall be allowed to draw the second and third increments after the expiry of 2nd and 3rd year of probation/trial:

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Provided that where a person has immediately before such appointment, been holding a post under Government and was drawing therein pay equal to or more than the minimum of the time scale, his initial pay at the time of the appointment to the Force shall be regulated under Art. 77 (a) (i) read with Art. 67(A) (II) of the J&K CSRs.

7. Medical Fitness.—A candidate shall be subjected to the Medical examination for admission to the Jammu and Kashmir Fire Force as per Appendix 'II'.

8. Training and Departmental Examination.—Candidates appointed to the Force shall be required to undergo such training from time to time during the course of service and to pass such departmental examinations as the Government may prescribe:

Provided that the Government may exempt, either wholly or partly, from such training or departmental examination persons who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

9. Eligibility of Government servant for direct recruitment.—

(i) A candidate already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the force if he possesses the educational and other qualifications prescribed for recruitment to such class or category of posts as indicated in Schedule I.

(ii) The age of the direct recruits on the 1st day of January in the year in which the competitive examination is held or the nomination is made be not less than 18 years and not more than 28 years provided that the upper age limit for the candidates belonging to scheduled caste/scheduled tribe and for those who are already in Government service whether permanent or temporary shall be 30 years and 32 years respectively.

10. Power to relax.—Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Administrative Reforms and Inspections Department relax any

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of the provisions of these rules with respect to any class, category of persons or posts:

Provided that while exercising this discretion the Government would keep the following principles in view:—

- (a) That the discretion exercised is *bona fide*;
- (b) That such an exercise specifies objective test; and
- (c) That it would satisfy any responsible man in place of the authority competent to relax.

11. Maintenance of seniority lists.—Seniority of the member of service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956. The Director shall maintain up to date and final seniority list of the personnel of the force.

12. Issue of certificates/identity cards to the Members of the Force.—(i) On appointment to the service every member will receive a certificate and identification card in the prescribed form under section 7 of the Act. However, during the course of probation the membership certificate and identification card will bear the stamp of 'Probationary'. He will be entitled to get a regular certificate of membership and identification card as per the specimen given in Appendix III.

13. Discipline and conduct.—A member of the service commits member in the Directorate of Fire Services and a separate of the duty or wilful breach of any provision of the Act and Code of Discipline contained in Appendix IV and V.

13. Discipline and conduct.—A member of the services commits an offence against discipline if he is found guilty of any violation of the duty or wilful breach of any provision of the Act and Code of Discipline contained in Appendix IV and V.

14. Residuary matters.—In regard to matters not specifically covered by these rules the members of the service shall be governed by the rules, regulations and orders applicable to the State Civil Service in general.

15. Interpretation.—If any question arises relating to the interpretation of these rules, the matter shall be referred to the Government whose decision thereon shall be final and binding.

16. Repeal and savings.—(i) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(ii) Notwithstanding such repeal, any appointment, order made or action taken under the provisions of the rules as repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Government of Jammu and Kashmir.

(Sd.) .....

Addl. Secretary to Government,  
Home Department.

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SCHEDULE I

Strength and composition of the service.

S. No.	Name of the post upper/lower subordinate	Scale of pay	Strength
1	Divisional Fire Officer	3000-3800-1550-2550	14
2	Station Officer	1640-2900-1235-2325	34
3	Sub-Officer	1400-2300-1150-1910	104
4	Mechanic Driver	1400-2300-1150-1910	224
5	Driver	1340-1940-1075-1735	224
6	Leading Fireman	1340-1940-1075-1735	475
7	Selection grade Fireman/Fireman	800-1500	1758

Workshop Staff:

1	Foreman	2000-3200 = 1550-2550	3
2	Mechanic	1400-2300 = 1150-1910	4
3	Turner	1400-2300 = 1150-1910	1
4	Fitter	1340-1940 = 1075-1735	10
5	Senior Electrician	1340-1940 = 1075-1735	3
6	Welder	1340-1940 = 1075-1735	3
7	Carpenter	1340-1940 = 1075-1735	4
8	Blacksmith	1340-1940 = 1075-1735	3
9	Upholster	1340-1940 = 1075-1735	3
10	Radio Mechanic	1340-1940 = 1075-1735	5
11	Operator R. T. M.	1340-1940 = 1075-1735	3
12	Telephone Operator	1340-1940 = 1075-1735	12

Thm (950-1500)  
SK pm = 1300-1870

SUPERVISORY/UPPER SUBORDINATES

SCHEDULE-II

Class Category	Designation	Grade	Minimum qualification	Method
1	Divisional Fire Officers Rank :	1		
2	Chief Fire Prevention Inspector	2		
3	Chief Drill Inspector	3		
4	Mobilizing Officer	4		
5	Equipment Officer	5		
6	Public Relation Officer	6		
7	Technical & Provisioning Officer	7		

(i) Minimum 5 years service as Station Officer from Class 2 100% by selection

(ii) Certificate having successfully completed DFO course at National Fire Service College Nagpur or Member ship Diploma of the Institute of Fire Engineers India or U. K.

(a) Chief Fire Prevention Inspector

(b) Chief Drill Inspector

(c) Mobilizing Officer

(d) Equipment Officer

(e) Public Relation Officer

(f) Technical & Provisioning Officer

(g) Fire Prevention Enforcement/Prosecuting Officer

1550-2550

Station Officers Rank :

(a) Senior Drill Inspector

(b) Senior Fire Prevention Officer

(c) Fire Prevention Officer

(d) Asstt. Mobilizing Officer

1235-2325

Sub-Officers Rank :

(a) Fire Prevention Instructor

(b) Fire Appliance Drill Instructor

(c) Physical Drill Instructor

(d) Drill Instructor

1150-1910

(i) B. Sc. with Chemistry, Physics and Mathematics of a University in State or any other recognized University and degree from any subject to prescribed

(i) Matriculation with 60% direct recruitment and 40% by promotion from Class I and Class 2 Category 1, 2, 3, 4, 5 & 6 of schedule II (Lower Subordinate) B: Technical

(ii) Certificate having successfully completed Station Officer & Instructor Course from National Fire Service College Nagpur or Graduateship Diploma of Institute of Fire Engineers India or U. K.

(i) Minimum 3 years service as Sub-station Officer 100% by promotion from Class 3

